



Oil & Gas Ltd

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March 18, 2020

Notice to our Colleagues:

TORC Oil & Gas Ltd. ("TORC") is doing our part to slow the spread of the COVID-19 outbreak and has recommended that our employees work remotely for an indefinite time period.

We ask that all time-sensitive communications including:

- Independent Operations Notices;
- Abandonment Notices;
- Non-Productivity Notices;
- Offset Notices;
- AFE's;
- Expiry Notifications;
- Continuation Notifications,
- and other time-sensitive notices

be sent via email to your usual contact at TORC to ensure that we may respond to notices in a timely manner.

While these times are unprecedented and circumstances are fluid, we also know that this is temporary. Thank you for your cooperation, and please stay safe and healthy.

TORC Oil & Gas Ltd.

(signed) *"Colleen Remenda"*

Colleen Remenda
Manager, Land & Contracts
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