



March 23, 2020

Notice to our Colleagues:

Please be advised that Vermilion Resources (and Vermilion Energy Canada Ltd.) (“Vermilion”) is doing our part to slow the spread of the COVID-19 outbreak and has recommended that our employees work remotely for an indefinite period.

We respectfully request that all time-sensitive communications including:

- Independent Operations Notices;
- Abandonment Notices
- AFE’s
- Offset Notices
- Non-Productivity Notices
- Expiry Notifications
- Continuation Notifications
- and other time-sensitive notices or documents

be sent via email to your usual contact at Vermilion. This change will allow us to continue with our day to day administration and respond in a timely manner.

We appreciate your cooperation during this unprecedented time. Please stay safe and healthy.

Yours Truly,

VERMILION RESOURCES, by its Managing Partner
VERMILION ENERGY INC.

(signed) *“Gabe Grutzmacher”*

Gabe Grutzmacher
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