

**DARK WOLF CONSULTING INC.**  
**Marcia (Marcy) Ward, CPLCA**  
Phone: (403) 660-1077 Email – [darkwolfcon@shaw.ca](mailto:darkwolfcon@shaw.ca)

*Specializing in Acquisitions & Dispositions (past & present) including any type of data conversion from initial set up with precedents, in house to commercial data systems. Extensive experience in design & creation of procedures, processes, each discipline (mineral, contracts) guidelines / rule books. Training / Supervising junior staff.*

#### Employment History & Accomplishments

##### **RN CARDIUM OIL INC. (start up company) - 2012 to October 2022 (Consultant / Land Manager)**

Managed, administered and maintained accurate information of RNCO land holdings (30% of approximately 60,000 acres from ExxonMobil - Operator) from initial company set up, closing / assets acquisition in 2012 to ExxonMobil 2020 disposition / Operatorship to Loyal Energy.

##### **TWIN BUTTE ENERGY LTD. - 2010 to 2012 (Senior Analyst/Systems Coordinator)**

Due diligence and reconciliation (internally & externally) of past acquisitions (including Frog Lake AB 40% of company reserves – 4 hectare spacing, IOGC and Oil Sands).

Coordinated and Team Lead for data conversions of company (Emerge Oil & Gas) / asset acquisitions.

Assisted and mentored junior personnel; Trained / supervised summer students for various projects.

##### **NAL RESOURCES LIMITED - 2009 to 2010 (Consultant)**

Due diligence and reconciliation (internally and externally) of past acquisitions.

##### **CANADIAN FOREST OIL LTD. - 2005 to 2009 (Consultant)**

Due diligence and reconciliation (internally and externally) of past company acquisitions - Invasion Energy Inc. (Operated or 100% owned) and The Wiser Oil Company of Canada (Non-operated).

##### **HAWKER RESOURCES INC. – 2004 to 2005 (Consultant / Supervisor Land)**

Spearheaded and managed all aspects of Land Administration (Contracts, Minerals, Wells, Surface)

Hired and supervised/coordinated full time Surface and Contract Consultant involving prioritizing workload of backlog documentation and day to day operations.

Re-organized and revamped entire land file system (contract, mineral, surface, P&S, terminated/expired files) including re-numbering of existing land files, various past company / asset acquisitions and managed / coordinated two major acquisitions, including electronic and manual conversion of land data.

##### **NATIONAL FUEL EXPLORATION CORP. - 2000 to 2001 (Supervisor Land)**

Solely completed verifying all existing (including newly acquired) company reserves for 2000 year end evaluation verifying current working interests / royalties payable; Land System contact / co-coordinator.

Supervisor of Land Administration (7 staff – approx. 6,000 mineral files and 1,500 surface files).

Spearheaded and managed company amalgamation from Tri-Link to National Fuel; which included notification to all existing land vendors and protocols with each government entities (provincial, federal and national); Title review for Saskatchewan acquisition.

##### **PANCANADIAN PETROLEUM LIMITED - 1996 to 2000 (Consultant – Special Projects, Team Lead)**

Managed all Land Administration in the Exploration Business Unit including A&D, SWAPS

Drafted JOAs, Poolings, Farmouts, etc. and specific “PanCanadian” mineral leases when required.

Trained/mentored/supervised new Administrators / Landman graduates for the Exploration BU.

Recommended to join and became an active member of team to determine all existing land processes (flowcharts) based on the usage of the current in house and future land systems.

NOA Project Committee pertaining to “PanCanadian Resources” to industry (Shallow / Deep rights)

Nominated by management and was a pro-active participant on a CORE team (consisting of 3 senior/staff

employees and myself) involved in the implementation of the land conversion (Mineral, Contracts, Fee) from an in-house main frame to ATS Landman Version 6.

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**PANCANADIAN PETROLEUM LIMITED - 1996 to 2000 (Consultant – Special Projects, Team Lead)**

CORE team collaborated to:

- Determined land skill requirements of employees

- Determined training requirements for staff

- Trouble shooting system implementation

- Identified present shortcomings and future problems and developed work arounds

CORE team coordinated and was active participant in a cross departmental group that looked at the existing land processes and how day to day business impacts the new land system; guidelines put into place including rental process.

Capturing and producing list of all values (codes) used in ATS Landman Version 6 for both Minerals and Contracts. Pro-active member in user groups (Mineral and Contract) for new ideas, suggestions, decisions in the business rules.

Solely authored and produced the Mineral (97 pages) and Contract (74 pages) Business Rulebooks (How base business is captured in system including some rules for Offshore and Gulf of Mexico)

Title review, identified titles deficiencies, input and cleanup of converted Contracts in ATS Landman in Frontier Business Unit (Alberta, BC, NWT).

Team Lead and ATS presenter for 20 Administrator – exclusively wrote and produced all land processes for training - expiries (Crown, Freehold, Fee), continuations (Crown, Freehold, Fee), Fee Lease Issuance, Crown and Freehold acquisition, including A&D processes and demonstration of specific fields to be updated.

Mentored and assisted others as part of a supporting role for ATS Landman.

**AMERADA HESS CANADA LTD. - 1995 to 1996 (Consultant – Analyst)**

Prepared and completed Olds/Crossfield Disposition; Garrington Disposition.

Due diligence and reconciliation (internally and externally) of past acquisitions.

Assisted with Data Room preparation for Amerada (company assets) Sale including mapping for individual areas.

Other Employment History

**ARGO ENERGY LTD. - 2003 (Consultant – Special Projects, Analyst)**

**CAPTURE RESOURCES LTD. - 2003 (Consultant – Special Projects, Analyst)**

**GASCAN RESOURCES LTD. - 2001 to 2002 (Consultant – Special Projects, Analyst)**

**CHEVRON CANADA RESOURCES LIMITED - 1994 to 1995 (Consultant – Special Projects)**

**AEC OIL & GAS LTD. – 1994 (Consultant – Administration)**

**CO-ENERCO RESOURCES LTD. - 1993(Consultant – Administration)**

**CANADIAN 88 ENERGY CORP. – 1993(Consultant – Administration)**

**MOBIL OIL CANADA - 1988 to 1992 (Employee - Land)**

**CANADIAN OCCIDENTAL PETROLEUM LTD. - 1981 to 1988 (Employee - Land)**

Relevant Education

Contract Certification – Spring 2010

Land Administration Program– SAIT – 1994/1995

Member of CAPLA since 1994

All land disciplines including A&D and Data Conversions

Various land and IT courses throughout my career

Background in Information Technology prior to working in Oil & Gas Industry

Over 20 years extensive IT experience with various systems used in the Oil and Gas Industry

Over 20 years' experience of all land disciplines including managing Acquisitions & Dispositions, Data Conversions

Database Management at U of C (1990-1992)